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***Waddington All Saints Academy, Mere Road, Waddington, Lincoln, LN5 9NX Tel 01522 820099***

**Teaching Assistants – High Needs Support**

**Two posts available**

Pay Scale: TA1 LEAD New SCP point 3 (£24027) FTE

**Post 1:** 30 hours (39 weeks, to include 5 days training). Actual Salary: £16881

*This role is initially until the end of August 2025, with a strong possibility that it will extend further, to meet the needs of the academy.*

**Post 2:** 21 hours (39 weeks, to include 5 days training). Actual Salary: £11816

*This role is a fixed term contract, subject to a review of the school’s needs and other roles becoming available in future.*

We are looking to appoint two motivated and committed Teaching Assistants to work within our Higher Needs Support Team, post 1 will be mainly within reception and post 2 within KS1. To start as soon as possible on a fixed term contract to meet the needs of the academy.

The posts will involve working to supporting a range of pupils with complex and differing needs, to support them to be able to access the curriculum at their own level and make progress against their specific SEN targets.

We are a highly motivated and successful team, eager to find someone who wants to achieve the highest standards in terms of learning opportunities and progress for all children.

The successful applicants will be flexible, show initiative and be able to adapt to the needs of individuals and groups of children. They will also be calm and confident, have excellent communication skills and able to be fair and consistent in line with the school behaviour policy.

Knowledge about the needs associated with autism and ability to support young children in co-regulation of emotions would be an advantage.

We can offer the chance to work in a very well-resourced school with highly motivated children that are eager to learn and opportunities for training and development. We will work with the newly appointed Teaching Assistants to support them in helping us to sustain and improve the formally recognised outstanding quality of education that we provide.

To get a flavour of our school please click on this link: [Waddington All Saints Academy Promo Video - YouTube](https://www.youtube.com/watch?v=CuiGvabZn2g) or visit us on Facebook @allsaintslead

*For further information, please contact the school office on 01522 820099 or* [*office@waddingtonallsaintsacademy.co.uk*](mailto:office@waddingtonallsaintsacademy.co.uk)

***CLOSING DATE FOR APPLICATIONS: Friday 28th March 2025 at 8am with the selection process planned for early the following week. Applications will be reviewed upon receipt, therefore shortlisted candidates may be contacted in advance of the closing date.***

***Lead Academy Trust are committed to safeguarding and promoting the welfare of young people and expect all staff and volunteers to share this commitment. All posts will be subject to an enhanced DBS disclosure, medical and reference checks. All pre-employment checks are in line with "Keeping Children Safe in Education”. All shortlisted candidates will need to verify their eligibility to work in the UK at interview. To read our safeguarding policy, please click on this link*** [***https://www.all-saints.lincs.sch.uk/wp-content/uploads/2024/01/Waddington-All-Saints-Safeguarding-and-Child-Protection-Jan-24-update.pdf***](https://www.all-saints.lincs.sch.uk/wp-content/uploads/2024/01/Waddington-All-Saints-Safeguarding-and-Child-Protection-Jan-24-update.pdf)